

Effective Date: 1 April 2021

## The AMOS Group Global HSSE Policy Statement

## Health Safety Security and Environment

At AMOS Group, we will continuously strive for an accident-free, injury-free workplace free of ill-health and for a better environment for tomorrow, with rigorous adherence to company and industry guidelines, a relentless adoption of best practices, and a resolute commitment to excellence.

## **Our Commitment**

The leadership and management teams throughout the AMOS Group are committed to protecting the health, safety and security of our employees, clients, and other stakeholders and to preserving and nurturing the environment in which we live and work.

## **Our Strategic Direction**

We shall demonstrate visible safety leadership and ensure that every employee returns home safe at the end of each workday.

We shall drive a robust security culture to protect all stakeholders, physical and digital assets and our reputation against unplanned and unforeseen events.

We shall ensure that necessary resources are available in line with the Group's development needs and to achieve full compliance with the applicable regulations, standards and requirements.

We shall ensure that all hazards associated with our operations are identified and assessed to eliminate or minimise exposure to risk.

We shall carry out methodical measuring and develop measurable annual objectives and targets to continually improve the HSSE performance of the business.

We shall ensure that all employees contribute to the effectiveness and continual improvement of our management systems.

We shall consult and collaborate with employees/workers and/or their representatives and other stakeholders in the participation on HSSE matters.

We shall create an environment where employees are empowered to stop any unsafe work.

We shall behave in a responsible manner to avoid environmental pollution and encourage reducing, re-purposing, and recycling our materials and waste.